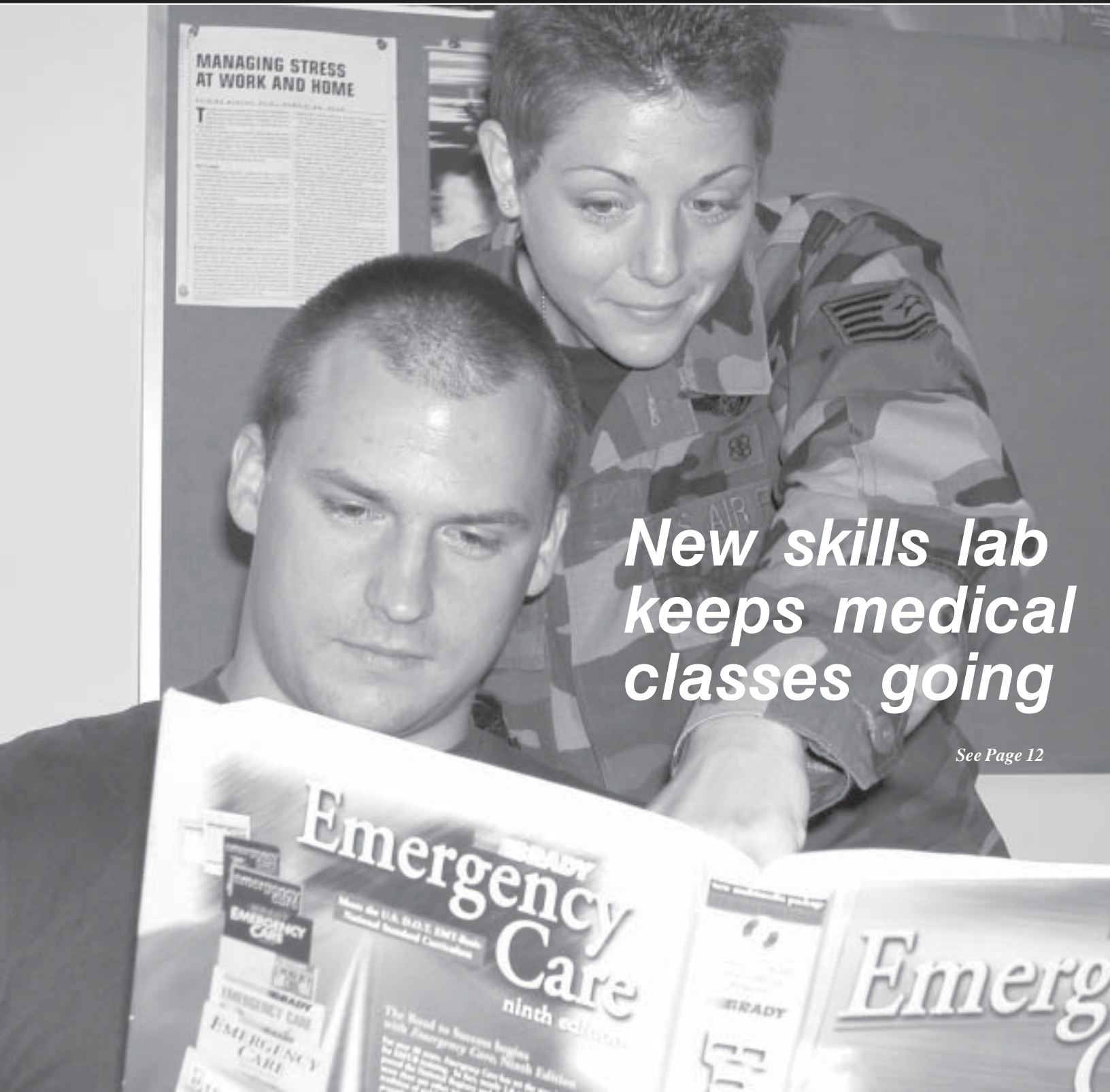


# BEACON

514th Air Mobility Wing, Air Force Reserve, McGuire AFB, NJ



*New skills lab  
keeps medical  
classes going*

*See Page 12*

*Beat the clock*

# Ideas help master time management

By **SMSgt Michael Ferraro**  
732nd AS, first sergeant

## BEACON

May 2005

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Have you ever felt you were constantly treading water and never able to overcome obstacles thrown your way?

Most people feel overwhelmed with daily responsibilities, and the harder they work, the further they fall behind. We all must master our time instead of becoming a slave to the constant flow of events that demand our attention.

One way to accomplish this is to become more efficient at time management. You can become more efficient at time management by setting priorities in your day, week, month and future.

There is no magic formula or pill to take to become successful in managing your time. There are, however, some simple ideas to think about that may be a benefit to maximizing your priorities:

- Be clear about your goals and objectives. Simply, know what you want. You don't want to climb the ladder and find the ladder leaning on the wrong building.

- Develop a long-term perspective. Successful business leaders and our military use strategic planning to reach goals and objectives.

- Create a milestone plan on paper with

month and year categories. Include measures to make yourself accountable. Work on the items in the present that can have the greatest impact on your future.

- Make the commitment to improve on the important items that matter most. If you are an aircraft mechanic, learn to be an excellent aircraft mechanic. Mentoring, advanced training, joining associations and using industry best practices can help accomplish this. Always strive to improve and stay current in your chosen field.

- Take the time to do it right the first time. The fewer mistakes you make, the less time you will have to waste going back and doing it over. Reaccomplishing things takes energy and time and detracts from achieving your goal.

- Always work on your highest priority activities first.

- Make wise choices of which activities are higher priority. Sort by what is most important. Time is your most precious resource.

In summary, personal time management and proper prioritizing enables you to choose what to do first, what to do second, and what not to do at all. It also enables you to organize every aspect of your life so that you can get the greatest happiness and satisfaction out of everything you do.

## PRAYER BREAKFAST

**The National Prayer Breakfast was held April 15 at McGuire Officer's Club. The event culminated with the guest speaker, Brig. Gen. Cecil R. Richardson, talking about this year's theme, hope. Brig. Gen. Richardson is deputy chief of Air Force Chaplains from Washington, D.C. Other speakers representing the Christian and Jewish faiths also gave their insight on hope. MSgt. Grafton Hunley of the 514th Military Personnel Flight represented the Muslim faith and spoke about the Muslim doctrine.**



Photo by Scott Spitzer

# BEACON

514th Air Mobility Wing, Air Force Reserve, McGuire AFB, NJ

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Photo by Denise Gould

**CHIEF'S CREED** - A chief inductee is accompanied by his wife while lighting the ninth candle representing the top enlisted rank during the 2005 Chief Induction Ceremony held April 2 at the Officer's Club. Fifteen of sixteen new chief master sergeants were able to participate in this formal military ceremony steeped with time-honored traditions.

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Photo by MSgt. Donna T. Jeffries

**HONORARY HERO** - Danielle Barnard is shown with her father, Maj. Larry Barnard of the 732nd Airlift Squadron, after being presented with a hero certificate during commander's call April 16. Looking on, Lt. Col. Edward Callaghan, squadron commander, welcomed Danielle and her family to McGuire earlier in the day as Danielle began activities specially planned for her under the 732nd's "Hero for a Day" program. See Page 6.

## On the cover



Photo by MSgt. Donna T. Jeffries

**TSgt. Taryn Capossa, a certified emergency medical technician teacher, instructs firefighter Karl Ramm on lifesaving emergency medical techniques. The EMT course is one of many available through the Wing Medical Training Facility undergoing renovation. See Page 12.**

## Features

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## McGuire hosts 2005 Airshow

Team McGuire will host an Open House/Airshow June 4-5, which is free to the public. Gates open at 9 a.m. and the opening ceremony begins at 11 a.m.

The airshow will showcase many U.S. Air Force aircraft and allows the public to view the professionalism and capability of its members.

The U.S. Navy aerial demonstration team, the Blue Angels and the U.S. Army parachute team, the Golden Knights are the featured attractions.

For more information visit Website <http://public.mcguire.amc.af.mil/airshow/index.html>.

## 15 make a major increase in rank

Fifteen 514th Air Mobility Wing captains have received line numbers for promotion to major. Those making the grade are:

- Maureen A. Allen, 714th AES
- Angel L. Arizmendi, 714th AES
- Edwin Cabassa, 722nd ASTS
- Dana L. Dallas, 514th AES
- Heather J. Gordon, 514th MSS
- James L. Harris, 78th ARS
- Carolyn E. Jones, 514th AES
- Susan D. Laubach, 514th AMDS
- Thomas J. Marquardt, 732nd AS
- James G. Mead, 514th ALCF
- Mark S. Morginstin, 514th AMDS
- Robert A. Rossi, 514th AMDS
- Debbie A. Skeetebernard, 514th AES
- Brad J. Snelling, 76th ARS
- Kathleen A. Sprague, 514 AES



Maj. (select) Heather J. Gordon

## New 514th chief of safety begins job

Effective April 4, Maj. Mark Ustaszewski became the chief of safety, 514th Air Mobility Wing. The major is a former KC-10 evaluator previously assigned to the 78th Air Refueling Squadron. He has been a member of the 514th since November 2002. Prior to joining the Reserve, Maj. Ustaszewski spent 15 years on active duty. He was last assigned to the 2nd ARS, here at McGuire AFB.



Photo courtesy of Visual Information

**TWO FOR ONE**  
**SMSGt. Anthony Rittwager and son, Cadet 2nd Lt. Anthony Jr., are both honored with 2004 Air Force Association awards at a banquet held March 26 at the McGuire Enlisted Club.**

### Higher education

## 14 receive CCAF diplomas

Community College of the Air Force diplomas were presented to 14 of the following 514th Air Mobility Wing members during a graduation ceremony held April 21 at the McGuire Enlisted Club:

- TSgt. Robert G. Brown, 514th CES
- CMSgt. Daniel P. Duffy, 514th CES
- MSgt. Pasquale Giancaspro, 514th MXS
- TSgt. Geraldine J. Kiley, 514th CES
- SSgt. David J. Krill, 35th APS

- SSgt. William Margle, 514th CS
- TSgt. Bryant Nelson, 514th CS
- MSgt. Janet L. Polhill, 514th AMXS
- TSgt. Christopher S. Ramos, 514th AES
- SMSGt. Anthony Rittwager, 514th MXS
- MSgt. James M. Vicari, 514th AES
- TSgt. Tanowa A. Watson, 514th ASTS
- TSgt. Antonia C. Weaver, 514th AMW
- SrA Leonard A. Willitts, 514th AES

## VIBES:

*Do you believe further education about sexual harassment is needed in today's Air Force?*



MSgt. Joseph W. Burnham  
514th MXS

*In an ever changing world, it's imperative to ensure we all learn to respect each other. I believe in order to eliminate such conduct, continuous communication skills are a primary concern.*



Maj. Beverly M. Briggs  
514th ASTS

*In this day, with the bombardment of sexually explicit scenes on television, the young troops need awareness of what sexual harassment is and how it affects their organization.*



SMSGt. Rafael Berrios  
514th MXS

*I think the Air Force is doing a fine job with the sexual harassment policy that's in place. I have not had any type of sexual harassment problem in my duty section.*



SSgt. Clay Lepley  
514th AMDS

*I think continuing education is needed, but that by now everyone should have gotten the message. The military has done a good job leading the way in this area.*



SrA Stephan Drenckhahn  
514th MXS

*I believe that further education about sexual harassment is needed in today's Air Force, so it does not happen again.*

# 514th annual award winners chosen

The following wing members have been selected as annual award winners for accomplishments achieved in their respective units during 2004:

**Mary VanDerWilt**, director, Family Readiness, was named the McGuire 2004 Woman of the Year in the civilian category. She was presented a plaque March 29 during McGuire's Annual Awards Banquet.

**Maj. Jonathan Spare**, earned the Air Force Reserve Command Safety Officer of the Year award for his outstanding safety accomplishments for fiscal 2004.

Twenty-second Air Force selected **Lt. Col. John Eliopolo** as its 2004 Performance

Planning Manager of the Year.

**SrA Carmine Giangeruso** of the 514th Civil Engineer Squadron received the Air Force Sergeants Association First Term Airman of the Year Award.

**SSgt. William Margle**, 514th Communication Squadron and **SMSgt. Anthony Rittwager**, 514th Maintenance Squadron



TSgt. Tracy L. Frank  
35th APS

have been named the 22nd Air Force Outstanding Airman and Senior Noncommissioned Officer of the Year, respectively. SMSgt. Rittwager also captured the Air Force Reserve Command SNCO Outstanding Airman of the Year and will meet the Air Force 12 Outstanding Airman of the Year board in the upcoming months.

**TSgt. Tracy L. Frank** of the 35th Aerial Port Squadron was named the 2004 Air Force Reserve Command Aerial Port Noncommissioned Officer award. Recently mobilized for two years, TSgt. Frank is qualified to perform aerial port operations worldwide.



Photo by 2nd Lt. Robert Sperling

## LINE OF DUTY SUMMIT

**SMSgt. Nilda RiverFrazier** and **Lt. Col. David Newman** of the 514th legal office and **Lt. Col. Janusz Kornicki** wing flight surgeon, review personnel records. Seventeen medical, legal and administrative specialists attended a week-long summit to resolve more than 150 outstanding Line of Duty determinations at McGuire. Prior to the summit beginning March 28, the 514th Air Mobility Wing was ranked as having the highest number of LODs within the Air Force Reserve Command. After the summit, the wing has gone from the top of the list to the bottom.

## Deaths

The 514th Air Mobility Wing recently lost four family members.

**Mrs. Julia Jackson**, wife of retired Brig. Gen. Campbell Y. Jackson, the first Reserve wing commander at McGuire, died March 5. She is survived by her two sons Gordon and Brian Jackson. Mrs. Jackson spent more than 55 years in the Air Force community. During the 514th Air Mobility Wing's 50th Anniversary celebration held Aug. 14, 1999, a plaque honoring her late husband, Brig. Gen. Jackson, was unveiled during the event as part of the dedication ceremony of Bldg. 2217 in his honor.

Gen. Jackson served as commander from 1959 to 1973 and led the wing through the transition from unit-equipped to associate. He died in 1997. Mrs. Jackson was a longtime resident of Mount Holly, N.J.

At age 58, Col. (ret.) Francis E.

**Kimball**, former commander of the 714th Aeromedical Squadron commander lost her battle with cancer. Col. Kimball died March 28 and leaves behind her husband Tom, sisters, Joann Secero and Lucille McAteer and brother, Michael Petrizzo.

A memorial service is set for June 18 at 2 p.m. in the 714th AES auditorium, building 2215.

**SrA Theresa Zalmas-Murray** a former member of the 514th Aeromedical Evacuation Squadron recently died from cancer. During her military service, she launched 60 training missions and participated in 40 air evacuation missions. She is survived by an aunt, TSgt. June Cavana, who is assigned to the 514th Aeromedical Staging Squadron.

**MSgt. Mustapha Samatali** died April 14 of a heart attack. He was assigned to the 714th Aircraft Maintenance Squadron. Samatali was buried April 16

at the Washington Memorial Cemetery in Coram, N.Y.

The 714th AMXS invites everyone to attend his memorial service July 17 at Chapel One. Time for the service will be announced at a later date. For more information, contact TSgt. Renee Esposito at (609) 754-8674.



File photo

**The late Julia Jackson and husband, retired Brig. Gen. Campbell Y. Jackson, a former 514th wing commander.**

Wing family member gets flying treatment

# 732nd AS begins 'Hero for the Day'

By MSgt. Donna T. Jeffries  
514th AMW Public Affairs



Photo by MSgt. Darren Marsh

**The Barnard family, from left, Deneysel, Larry, Michael and Danielle, center, pose in front of the McGuire's remaining C-141 Starlifter, which is destined for a static display. Maj. Barnard's daughter, Danielle, was selected as a "Hero for the Day" and spent April 16 touring McGuire Air Force Base.**

In spite of losing her hearing at age nine, coupled with having multiple physical challenges from birth, Danielle Barnard's love of aircraft reached an all-time high one sunny day in April when she became the 732nd Airlift Squadron's first "Hero for the Day."

This honor brought her in contact with airplanes, the object of her fascination, when she and several family members and friends spent April 16 touring McGuire Air Force Base.

"When we told her we were going to McGuire for her special day, we described it as an airplane party," said Lisa Barrons, Danielle's one-on-one teacher from Bancroft School in Haddonfield, N.J. She was so excited she wanted to pack her suitcase and was up early the next morning without an alarm clock, said her mother, Deneysel.

Maj. Larry Barnard, a pilot with the 732nd AS and commercial pilot for American Airlines, was thrilled to have his daughter honored on the eve of his retirement from the military May 1 after 20 years of service.

He said his daughter's fascination with airplanes and uniforms runs in the family. Danielle has spent her entire 16 years watching her father don a military flightsuit before heading off to work. Maj. Barnard's brother, Paul, who also attended the tour, is a pilot for a commercial airline.

As part of the tour, Danielle was given a flightsuit to wear along with personalized dogtags. She toured a C-17 Globemaster III, viewed McGuire's last C-141 Starlifter and took a "trip" around the local area in the C-17 flight simulator. The day wound down with Danielle's visit



Photo by MSgt. Darren Marsh

**With Lt. Col. Tito Battagliola's help, Danielle feels the throttle on the C-17 Globemaster III. Danielle is the first recipient of the 732nd Airlift Squadron's Hero for the Day program. The program is designed to give a mentally or physically challenged child an opportunity to experience the life of a military aircrew.**



**Command chief master sergeant Maj. Larry Barnard, daughter Danielle's father, is the 732nd Airlift Squadron's Hero for the Day.**

# Day' program

to the radar approach control facility and her attendance at the 732nd AS commanders call. There, Lt. Col. Edward Callaghan, commander, presented her with a certificate that officially designated her as the squadron's Hero for the Day.

Hands and fingers were flying amongst the visiting party as Danielle signed her excitement and happiness to her family and teacher at each site.

Although the 732nd officially honored Danielle as a hero, she's been her brother Michael's hero for quite some time. "She's my inspiration for everything," he said. "The way she looks at life with the cards she's been dealt and still smiles says a lot about her."

It's great the program appropriately began with a member of our squadron, said SMSgt. Ferraro. He and his wife thought of the idea while watching television one evening. He said he visualizes the program doubling it's honorees from four in 2005, to eight in 2006.

"When I brought this idea to the attention of wing officials, no one said no. They said yes and how can we support this," said SMSgt. Ferraro. This is our way of giving back to the community. Our goal is to make a Hall of Heroes with all the pictures of the children we bring through this program.

The program is open to kids who have a terminal disease or debilitating condition. Any wing member can nominate someone for the program. A call will be made to the family to ensure the nominee handle the timeframe and rigors of the day's activities. Contact SMSgt. Ferraro at (609) 754-3313 for submissions.

"You've started a great program," said Maj. Barnard as he spoke at commander's call. "This was a great day for my daughter and you're gonna make lot of other kids smile."



Photo by MSgt. Donna T. Jeffries

**Lisa Barrons enjoys the view from the C-17 flightdeck with Danielle Barnard, the 732nd's first "Hero for the Day" honoree. Ms. Barrons is Danielle's one-on-one teacher and close friend of the family at the Bancroft School in Haddonfield, N.J.**



Photo by MSgt. Donna T. Jeffries

**Danielle and her mother Deneysel check out the radar scope in the radar approach control facility. Each blip on the scope represents an aircraft flying within the 60-mile radius of McGuire's area of responsibility.**



Photo by MSgt. Donna T. Jeffries

**Sergeant Mary Alden presents Danielle with the certificate during a brief visit. Danielle, pictured with her mother, returns the kindness with a hug.**



Photos by Denise Gould

**CMSgt. James J. Whiteley and wife, Karen, enter the mess through the saber guard at the start of the Air Reserve Component Chief Master Sergeant Induction Ceremony held April 2. Fifteen chief inductees passed through the guard as they were introduced to more than 300 guests at the McGuire Officers Club.**

**2005 chief inductees**

The following chief master sergeants from the 514th Air Mobility Wing and 108th Air Refueling Wing here and the 177th Fighter Wing from Atlantic City, participated in the 2005 Air Reserve Component Induction Ceremony April 2:

- Mary Alden, 514th AMW
- \*Joseph Bilardello, 177th FW
- Leroy Davis, 35th APS
- Daniel P. Duffy, 514th CES
- Dominick P. Galione, 177th FW
- Mynor L. Guzman, 514th AMDS
- Robert Hare, 177th FW
- Carl B. Howard, 177th FW
- Robert J. McCarty, 177th FW
- George McGonagle, 514th AMXS
- Jean Perry, 177th FW
- Dean A. Roberts, 514th SFS
- Edward J. Rockhill, 108th ARW
- Joseph A. Tempel, 514th MXS
- James J. Whiteley, 714th AMXS
- Christopher A. Young, 514th MXS

\* Unable to attend

# 15 get inducted to top enlisted rank

An Air Reserve Component Chief Master Sergeant Induction Ceremony was held April 2 at the McGuire Officer's Club. The ceremony honors Airmen who earned the rank of E-9 during the past year.

Fifteen of 16 eligible chiefs were able to attend the event with family and friends. The chiefs were given personalized plaques with the chief's creed handcarved on it. Guest speaker for the evening was CMSgt. Jackson A. Winsett, command chief master sergeant, Air Force Reserve Command.

This year's event marks the first time the induction ceremony was a joint effort coordinated solely with Reserve and Air National Guard chiefs groups from the 514th Air Mobility Wing, 108th Air Refueling Wing and 177th Fighter Wing.



**CMSgt. Mynor Guzman, center, accepts a handcarved plaque of the chief's creed. His wife, Yield-ya, is presented a red rose as part of the induction ceremony.**



**Four Airmen perform Table of Honor rites as a way of recognizing the military's prisoners of war and those missing in action.**



**Command Chief Master Sergeant Jackson A. Winsett is shown during his interview with the public affairs staff. The command chief visited McGuire AFB for the first time during the April 2-3 unit training assembly weekend. In addition to being the guest speaker for the 2005 Reserve Component Induction Ceremony April 2, the command chief shared personal and command messages to wing members as he toured several squadrons during his stay.**



Photo by MSgt. Donna T. Jeffries

*Telling it like it is*

## **AFRC command chief gives 514th members lowdown on enlisted issues**

**By SSgt. Monica L. Dalberg**  
514th AMW Public Affairs

**N**oted for “talking the talk and walking the walk,” by a wing member, CMSgt. Jackson A. Winsett brought several messages with him during his first-ever visit to McGuire Air Force Base April 1-3.

As the Air Force Reserve Command’s 12th command chief master sergeant, he was the guest speaker at the Air Reserve Component Chief Master Sergeant Induction Ceremony. The event was hosted by the 514th Air Mobility Wing’s Chief’s Group and was held April 2 at the McGuire Officer’s Club.

Throughout his visit, the command chief stressed the chances members have to excel in their careers and the importance of maintaining military ideals.

“I don’t want us to be lax in our standards of discipline. I want us to do what we know is right, to stop those things we know are wrong,” said CMSgt. Winsett. “An airman basic has as much opportunity to succeed as that colonel down the hall,” he added. “Apply your very, very best standards of excellence, behavior and integrity and you’ll be successful,” he advised.

Another issue he addressed was retirement age and pay.

One of the matters members are most concerned about today is reducing the reserve retirement age from 60 to 55 said CMSgt. Winsett. He emphasized the importance of joining professional military organizations, such as the Air Force Sergeants Association, in order to have more influence on those who make decisions affecting military members.

During unit visits, CMSgt. Winsett spoke to audiences and addressed questions of members, including AIC Nelson Villatoro of the 514th Mission Support Squadron.

“It was a great privilege to voice my concerns about issues affecting unit members to someone in his position and to get answers right then, right there,” said AIC Villatoro.

MSgt. Constantine Karamargin, a crew chief from the 714th Aircraft Maintenance Squadron, listened to CMSgt. Winsett speak to his unit and noted the command chief’s presence.

“When he started speaking the demeanor of the room changed. He was very authoritative, but soft spoken and assuring at the same time,” said MSgt. Karamargin, who also gave the chief a tour of a KC-10. “He was down-to earth, open and professional,” said the maintainer. “He talked the talk and walked the walk,” he added.

The command chief’s varied background provides him a knowledge base for identifying with the enlisted force he now represents.

He began his military career in 1966 with a four-year stint in the U.S. Army and was stationed in Berlin and the Republic of Vietnam. He entered the Air Force Reserve in 1981 as an administrative specialist and his subsequent reserve jobs included military personnel flight specialist, group career adviser, first sergeant and command chief master sergeant for 10th Air Force at Naval Air Station Joint Reserve Base, Fort Worth, Texas.

CMSgt. Winsett was selected in September 2004 from a group of 20 nominees to hold the three-year controlled command chief master sergeant position. The job entails communicating with the AFRC commander on problems, concerns, morale and attitudes of the enlisted force and ensuring the commander’s policies are known and understood by the enlisted force.

Chief Winsett said he is often asked what it is like to work for Lt. Gen. John A. Bradley, commander, AFRC.

“I report to Lt. Gen. Bradley, but I work for people who wear the stripes. I work for you,” said CMSgt. Winsett.

## DoD sexual-assault policy affords victims privacy

By **Samantha L. Quigley**  
American Forces Press Service

WASHINGTON – New guidelines for confidential, restricted reporting of sexual assaults in the Defense Department were announced recently in a Pentagon briefing.

“The policy allows victims – and here’s the big change – to report a sexual assault to specified individuals without necessarily initiating an investigative process,” said Dr. David S.C. Chu, undersecretary of defense for personnel and readiness. “(It) will still give them access to medical care, counseling and victim advocacy.”

The specified people include sexual-assault response coordinators, certain health-care providers, victim advocates and chaplains. Chaplains, Dr. Chu said, already possess that privilege under the current system.

Dr. Chu said department officials believe this policy change will encourage more victims of sexual assault to come forward and seek help. More accurate reporting will provide commanders a more accurate view of what is happening within their commands, as well, he said.

“Although the department would prefer complete reporting of sexual assaults to activate both victim services and accountability actions, we believe our first priority needs to be (for) our victims to be protected, to have them treated with dignity and respect and to receive the medical treatment, care and counseling that they deserve,” Dr. Chu said.

This option, he said, provides the victim with more time and control over the release and management of personal information. He said the victim may not be ready to initiate an investigation immediately after an assault, but he hopes the design of the policy will empower the victim to seek information and support to make an informed decision about participating in a criminal investigation.

The policy also aims to balance the needs of the victim with the needs of commanders, Dr. Chu said. Within 24 hours of sexual assault where the victim chooses to seek care but not pursue an investigation, commanders will be informed of the incident. However, commanders will not get personal identifying information about the victim.

“This new policy, we are convinced, will provide commanders with a clearer picture of sexual violence within the organization because they will be informed of offense that had previously gone unreported,” Dr. Chu said.

He also said the magnitude of the change requires “extensive, in-depth training” for all department people. This is especially true for commanders, senior enlisted advisers, investigators, health-care providers and others involved in sexual-assault response.

The new sexual-assault prevention policy was originally announced in January. The confidential and restricted reporting portion is scheduled to take effect in mid-June, Dr. Chu said. The message department officials hope comes across loud and clear is sexual assault is a crime that will not be tolerated, he said.

“We hope that our proactive stance will enable the department to create a safer and more cohesive military community,” Dr. Chu said.



Photo by SSgt. Eric D. Petosky

**MSgt. John Fugelo of the 514th Civil Engineer Squadron receives a coin from Maj. Gen. L. Dean Fox for going above and beyond his assistant fire chief responsibilities with the 447th Air Expeditionary Group, Iraq. Maj. Gen. Fox is the Air Force Civil Engineer, Headquarters U.S. Air Force, Washington, D.C.**

## New health plan extends care for activated reservists

WASHINGTON – Health care for reservists got a booster shot April 25. That’s when a premium-based health care plan started for those activated for a contingency anytime since 9/11.

Department of Defense officials announced Tricare Reserve Select at a Pentagon news conference March 24.

“We are committed to providing the proper combination of compensation and benefits that will allow us to attract and retain the world’s best fighting force,” said Charles Abell, principal deputy undersecretary of defense for personnel and readiness.

TRS offers a bridge for reservists entering or leaving active duty who are not covered by a civilian employer or other health insurance plan. It’s similar to Tricare Standard and comparable to the Blue Cross and Blue Shield Plan for federal employees.

Monthly premiums for a reservist are \$75. A reservist and family pays \$233. Premiums will be adjusted annually.

Air Force reservists must serve on active duty for 90 consecutive days or more on or after Sept. 11, 2001, in support of a contingency. And, they must enter an agreement with Air Force Reserve Command to serve in the Selected Reserve for one or more years before leaving active duty. If they got off active duty, they have until Oct. 28 to apply.

Reservists earn one year of care for every 90 days of continuous active-duty service and every year of service commitment. For example, reservists with 360 days of qualifying active duty can get four years of coverage if they sign up for four years in the Selected Reserve.

Coverage ends when the service agreement ends. It stops sooner if the reservist separates from the Selected Reserve, voluntarily withdraws from the program or fails to pay the monthly premiums.

The Tricare Web site – [www.tricare.osd.mil/reserve/reserveselect](http://www.tricare.osd.mil/reserve/reserveselect) – will have more details. To get updates by e-mail, reservists and their families can subscribe to [www.tricare.osd.mil/tricaresubscriptions/](http://www.tricare.osd.mil/tricaresubscriptions/).

For reservists enrolled in the Transitional Assistance Management Program, coverage will start the day after TAMP ends.

–AFRC News Service

# Flexibility key to force development in Reserve

By TSgt. Jason Tudor  
Citizen Airman magazine

Force development for members of the Air Force Reserve will be tailored to meet the needs of Citizen Airmen and be flexible enough to satisfy the career goals of reservists of all shapes and sizes, according to the officer overseeing the program.

Maj. Dean Hicks, force development point person for the Air Force Reserve at the Pentagon, said no one will lose sight of the “unique needs” Reserve officers, enlisted troops and civilians.

“The vision for Reserve force development – as an element of Total Force development – is to create a Reserve force that is responsive to overall Air Force requirements and can be managed as an integral part of the Total Force,” Maj. Hicks said. “In doing so, we cannot lose sight of the fact that we are predominantly a part-time

tion given by Air Force Chief of Staff Gen. John P. Jumper in November 2002.

Much of the force development “foundation” comes from the Air Force Strategic Personnel Plan. It’s also based on the recently published Air Force Doctrine Document 1-1, Leadership and Force Development. Lt. Gen. John A. Bradley, Air Force Reserve Command commander, emphasized the importance of the doctrine document in a recent message.

“It lays the foundation for how we deliberately develop the force,” he said. “We have taken its tenets to heart...”

In the 18-page document called “Force Development (Reserve Office) Concept of Operations,” senior leaders pinpointed what’s needed during this transformation.

“(The goal is) translating desired mission effects into capabilities and determining the human competencies needed to satisfy them,” the document said.

Force development, Maj. Hicks said, will help ensure Reserve officers – be they at the tactical, operational or strategic level of the fight – “will have the requisite occupational and leadership competencies to excel.”

Force development affects each functional area. Similar to the active-duty force, the Reserve formed an in-

tegrated process team almost two years ago to look at functional areas across the board.

The Reserve organized the team around the various reservist categories – Active Guard and Reserve, individual mobilization augmentee, traditional reservists and air reserve technician. The team met four times with the most recent meeting taking place in February.

Officers have already seen two changes, both in the area of selection for developmental education courses. In a change, occurring in 2004, personnel

records were also updated to reflect reduced emphasis on secondary degrees.

Much of the early process focused on revamping the career paths of about 16,000 officers, but the command’s top chief master sergeant said the same transformation is beginning for the 60,000-plus members of the enlisted force.

“The ultimate goal is to ensure the Air Force Reserve deliberately develops enlisted people to meet future needs,” said CMSgt. Jackson A. Winsett, AFRC command chief master sergeant.

Meanwhile, as the Reserve enlisted transformation begins, the chief said he had six priorities:

- Proper utilization of the enlisted force.

- Developing the enlisted force to assume greater responsibility.

- Ensuring that families are priority one.

- Continuing to foster the relationship between the Citizen Airman and the employer.

- Recognition of the Reserve’s people.

- Ensuring all enlisted people have a fair and equitable opportunity to succeed.

Chief Winsett described why it is so important to ensure any changes to the enlisted system work.

“Lots of folks – civilian and military – don’t realize there are 60,000 enlisted people in all categories – unit, IMA, ARG, ART and active duty – assigned to the command,” the chief said. “Those men and women are counting on us to make the right call and to ensure that the recommendation or decision is always fair and equitable.”

Chief Winsett met with the enlisted integrated process team March 17 and 18 in Washington, D.C. The outcome of the meeting was not readily available.

With change on the horizon, Maj. Hicks emphasized the need to tailor force development to the needs of Air Force reservists.

“The continuing goal in Reserve force development is deliberate and organized development tailored to meet AFR needs within the context and culture of the Citizen Airman program,” he said.

**“The ultimate goal is to ensure the Air Force Reserve deliberately develops enlisted people to meet future needs”**

— CMSgt. Jackson A. Winsett  
commander chief master sergeant, AFRC

force and must respect the fact that we share our reservists with their civilian employers and their families. The challenge is finding a way to deliberately develop our people while still respecting their time and volunteerism.”

“Force development” is the term coined by senior leaders when discussing how the Air Force trains, educates and assigns its Airmen. It includes changes to developmental education and the assignment process. Force development stems from direction education and the assignment process. Force development stems from direc-



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# Base landscape takes new shape with construction of buildings, renovations

By MSgt. Donna T. Jeffries  
514th AMW Public Affairs

The 514th Air Mobility Wing commander's vision of functionally putting every unit where it's best for them to be is slowly coming to fruition.

Construction and renovation projects are currently under way to improve 514th AMW reserve work centers and place units in ideal locations. The undertakings range from new construction related to the C-17 Globemaster III to major renovation projects. Completion dates also vary as early as this summer and stretching through fiscal 2007.

"During the past four years, we've seen a lot of construction," said Col. Michael Wilk, commander, 514th Mission Support Group.

Those projects included renovation of buildings 2215, 2216 and the Aeromedical Staging Squadron facility. Other changes affected the maintenance side of the wing.

"We've moved our maintenance folks off the flight line to alternate facilities. With the opening of the C-17 buildings in the upcoming months, they will be moving to their new accommodations, said the group commander. Completion of the C-17 buildings will also bring about vacancies in building 2216 since many of its present offices are moving to the newer C-17 facility.

Then a domino effect will take place, allowing other wing units to spread out to the vacant rooms in building 2216, said Col. Wilk.

A notable project that recently received funding is renovation of a warehouse for the 514th Air Mobility Wing Medical Training Facility. The WMTF or medical skills lab, has been housed in several locations over the past few years, and instructors say it's about time they

find a more permanent home at building 3455, which is located near the McGuire Clinic. A ground breaking ceremony for the facility took place April 29.

About one-third of the warehouse is being renovated, while the rest will remain untouched, said Lt. Col. John Satkovich of the 514th ASTS. The WMTF is a training classroom that will be used to teach several nationally certified medical courses as well as refresher courses to help members from the wing's four medical units maintain their required skill levels.

Another facelift project is slated for the 514th AMW's conference room in building 2217. Work is set to begin in the next few months, said Col. Wilk.

514th Communication Squadron gets into the picture with two new buildings

on the horizon. The first is a warehouse to store the squadron's communication equipment and the second, now in the bidding process, is a squadron training facility. In addition to current projects, other ideas on the drawing board include:

- An airlift control flight facility
- A unified 305th/514th AMW Headquarters building
- An addition to building 1712 for a 514th fire house
- An annex to building 3011 for the 514th Family Support Center
- Construction of an Air Force Reserve Command recruiting facility and
- A new building for 514th Civil Engineer.

"The thing to remember is that this list just contains plans. None of these items have been funded," said Col. Wilk.

## New medical skills lab keeps students current

Once renovations are complete to building 3455, a warehouse located near the McGuire Clinic, wing medical personnel will have a permanent Wing Medical Training Facility to maintain required medical currency.

Informally known as the medical skills lab, the facility has undergone numerous moves since its inception in the late '90s.

Skill lab instructors come from each of the four medical squadrons within the 514th Air Mobility Wing: the two aeromedical evacuations squadrons, aerospace medicine squadron and the aeromedical staging squadron.

"The 514th has been fortunate to have many dedicated teachers, so we are able to provide enough instructors for these classes," said Lt. Col. John Satkovich, officer-in-charge of the

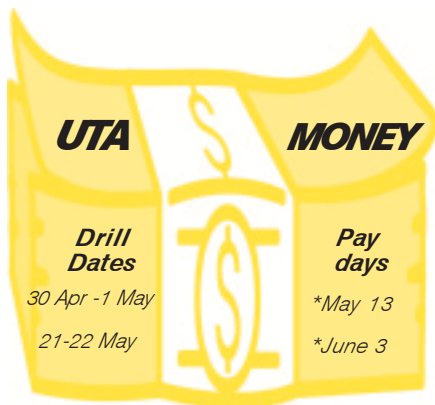
WMTF.

Students take nationally certified classes ranging from four emergency medical training refresher courses to cardiopulmonary resuscitation. Other courses include: advanced burn life support, advanced cardiac life support, trauma nurse core course and pre-hospital pediatric support.

Although the bulk of students are from the wing, pupils have also come from the 305th Air Mobility Wing as well as other Air Force and Air National Guard bases, the Army, Coast Guard and even some civilians, said Lt. Col. Satkovich.

Priority training is given to 514th members, then slots are opened up to others. For information about class schedules, call (609) 754-5652.

—MSgt. Donna T. Jeffries



\*Pay dates are subject to change. For information, contact your unit pay monitor.

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