

BEACON



514th Air Mobility Wing, Air Force Reserve, McGuire AFB, NJ

AEF volunteers ready for deployment



Reserve officers support
active duty vacancies

See Page 5

Annual award banquet
recipients

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Employer Appreciation
Day nomination form

See Page 11



514th AMW gains six eagles

Results from the recent officer promotion board reveal six 514th Air Mobility Wing officers are promoted to rank of O-6. The following are the wing's newest colonels:

Anthony Baity, 514th Maintenance Group;

Bruce Bowers, 514th Operations Group, **Anthony Esposito**, 514th MG; **Jonathan Spare**, 76th Air Refueling Squadron and **Christopher Weimar**, 35th Aerial Port Squadron.



Anthony Baity Bruce Bowers Anthony Esposito Chris Finter Jonathan Spare Christopher Weimar

BEACON

January-March 2007

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514amw.pa@mcguire.af.mil. Call (609) 754-3487 for more information.

CDC top testers

Four wing members scored 90 and above on their career development course final exam during the fourth quarter of 2006. The following high achievers were:

Staff Sgt. Dustin Bordelon, 514th ASTS; **Master Sgt. John Fecich**, 514th MOF; **Tech. Sgt. James Kulsick**, 514th AMXS and **Senior Airman Alex Mesa**, 514th LRF.

Public Website showcases mission and people

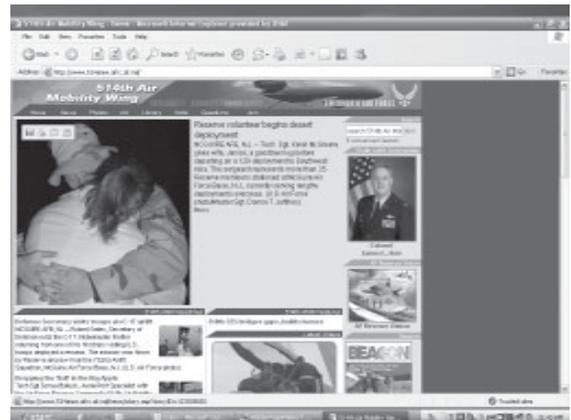
By Master Sgt. Donna T. Jeffries
514th AMW Public Affairs

Worldwide coverage of the 514th Air Mobility Wing mission and people is one mouse click away at <http://www.514amw.afrc.af.mil/>, the wing's public Website.

Revamped in January 2006 to mirror the standardized Air Force template for web pages, the site features the latest local news and features articles, Air Force and Air Force Reserve Command headlines, videos and a host of other federal and Department of Defense links.

Wing members are encouraged to visit the site to stay informed about current happenings and can access it from home.

Those with story ideas can contact the



514th Public Affairs office at (609) 754-3487 or contact their unit public affairs representative.

Unit Public Affairs Representatives

MSgt. Anthony Knight, 514th MOF* SSgt. Teresita Ortiz, 514th AMXS* MSgt. Stephen Brace and MSgt. Ruben Roman, 714th AMXS* MSgt. Joseph Delaney, 514th MXS* SSgt. Rory Durnin, 514th SFS* SMSgt. Margaret Koller, 514th OG* Maj. Eric Szillus, 514th ASTS, SSgt. Jennifer Yang, 514th CES* MSgt. Saul Ramos, 714th AES* 2nd Lt. Marco deAsa-Littig, 514th OSS* Maj. Richard Carter, 732nd AS* SrA Barbara Ford,

514th MSS* TSgt. Marie Sheraden, 88th APS* TSgt. Ricky Deckard, 514th LRF* 2nd Lt. Kenya Collins, 35th APS* Lt. Col. Arno Wichers, 78th ARS* Maj. Stephen Sellers, 76th ARS* Capt. Kyle Minarik and SMSgt. Judith Stanish, 514th ALCF* Maj. Mark Givens, 514th AMDS* TSgt. Leonard Anicola, 514th CS* TSgt. Michelle Davis, 514th AES

BEACON

514th Air Mobility Wing, Air Force Reserve, McGuire AFB, NJ



Robert Gates, Secretary of Defense exits the C-17 Globemaster III after returning from one of his first trips visiting U.S. troops deployed overseas. The mission was flown by aircrew from the 732nd Airlift Squadron at McGuire Air Force Base, N.J.



NEW YORK NEW YEAR - Tech. Sgt. Sonya Bulluck, Aerial Port Specialist with the 88th Aerial Port Squadron and 1st Lt. Erick Saks, 305th AMW, pose with the "Big Apple Button" that they helped push to ring in the New Year in Times Square, New York City. The McGuire airmen were selected as honorees of New York Mayor Michael R. Bloomberg. They joined nine other servicemembers from all branches of the military. Festivities included helping Mayor Bloomberg push the button to drop the ball at midnight as well as numerous media interviews including a live interview on NBC's Carson Daly show.

On the cover



Tech. Sgt. Troy Sweeney of the 88th Aerial Port Squadron and eight other Reservist from McGuire Air Force Base, N.J., recently depart for a 120-day deployment to Southwest Asia. More than 35 Reserve volunteers from McGuire are currently deployed worldwide.

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PROMOTIONS

The following 514th Air Mobility Wing members were recently promoted:

Airman First Class
Stephanie Marsh, 514th LRF

Senior Airman
Ayotund Akinkunmi, 88th APS
Shackilca Beaumont, 514th AMDS
Chun Chan, 514th AMXS
Danielle Grant, 514th AMDS
Danny Jimenez, 88th APS
Ryan Kirkwood, 514th AMXS
Alexis Martin, 714th AMXS
Lisa Montejo, 514th AES
Christina Nelson, 514th CES
Irma Perez, 514th AES
Breanne Rainey, 514th MSS
Johnny Riggins, 514th AES
Evelyn Thomas, 514th MSS

Staff Sergeant
Sarah Bartos, 514th AES
Vanity Day, 514th AMDS
Joshua Dorman, 714th AMXS
Winston Fernandez, 514th AES
Latoya Gary, 514th LRF
Christopher Headley, 88th APS
Timothy Krupa, 514th MXS
Tina Reagan, 514th CS
Jose Rivera, 88th APS
Candice Smith, 714th AMXS
Kevin Smith, 714th AMXS
Lyndell Talamanco, 722th ASTS
Kenneth Tenebro, 722nd ASTS
Raymond Tom, 88th APS

Dennis Wallace, 714th AMXS

Technical Sergeant
Jason Browning, 514th AMXS
Claudio Collazo, 514th MXS
Scott Denhalter, 514th ASTS
Yanira Gonzalez, 514th MSS
Melanie McCarthy, 514th MSS
Kevin McGreevy, 88th APS
Manuel Natera, 76th ARS
Thomas Noon, 514th CES
Carl Ostergaard, 88th APS
Nadine Pinto, 88th APS

Master Sergeant
Charles Carson, 514th MXS
Edward Cohen, 714th AMXS
Richard Decoteau, 514th AMDS
John Dipasquale, 732nd AS
Kimberly Frymire, 514th AMDS
Brian Goetschius, 714th AMXS
Zachary Harris, 514th ASTS
Jeremy Shewmake, 732nd AS
Donald Smith, 714th AMXS
Andrew Sylvain, 78th ARS
Raymond Zylstra, 88th APS

Senior Master Sergeant
James Burke, 88th APS
Thomas Fischer, 514th AMXS
Henry Grill, 78th ARS
Neil Porter, 714th AMXS
Angela Mickie, 88th APS
Kevin Savidge, 714th AES
Osmond Silvera, 714th AMXS
Frank Skowronski, 514th ASTS

AFRC names new Command Chief

A Reservist at the Pentagon will become Air Force Reserve Command's command chief master sergeant March 8. AFRC Commander Lt. Gen. John A. Bradley selected Chief Master Sgt. Troy J. McIntosh from among 10 nominees for the position.

Air Force Reservists from all categories - traditional reservists, individual mobilization augmentees, Air Reserve technicians and Active Guard Reserve members - applied for the command's top enlisted position.

Chief McIntosh has been the superintendent of the AGR Management Office in the Pentagon since April 2005. He will be the fifth command chief that AFRC has had since it became a major command in 1997 and the 13th person to hold the job in the Air Force Reserve since March 1973. He will succeed Chief Master Sgt. Jackson A. Winsett, who served as the AFRC command chief master sergeant since November 2004.

Chief Winsett plans to retire from the Air Force Reserve in March.

Chief McIntosh entered the Air Force Reserve in 1992 after serving on active duty in the Air Force from 1981 to 1992 with tours in Holland, Italy and Georgia. During his career, Chief McIntosh's duties have included assignments in security forces and personnel as a traditional reservist, air reserve technician and AGR member.

Chief McIntosh is from Fresno, Calif. He holds a Bachelor of Science degree in political science.

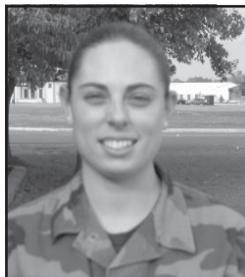
AFRC News Service

VIBES:



Tech. Sgt. Keith Sinclair
732nd AS

As a Pennsylvania state trooper, I normally spend the day patrolling the interstate, trying to keep it safe for all the travellers visiting (family and friends) for the holiday.



Airman 1st Class Brienne Rainey
514th MSS

I normally spend the day after Thanksgiving relaxing at home and taking out the Christmas decorations.



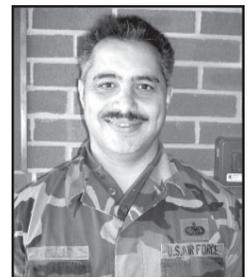
Master Sgt. J. Scott Anderson
514th MOF

I get up early to capitalize on a few good "Black Friday" Christmas gift deals for my kids. Then I usually spend the rest of the day with my family.



Capt. Susan Mack
78th ARS

Sleeping... eating... sleeping... eating... sleeping... is it Saturday yet?



Tech. Sgt. Hilberto Andujar
35th APS

My family and I have cut back on the extra trips we used to take for fun. I live in New Jersey but I'm from Virginia. I don't go to my home state much now.

2006? ?

Reservists head active duty MXG squadrons

Story and photo by Master Sgt. Donna T. Jeffries
514th AMW Public Affairs

Annual personnel cuts along with increased deployments have mandated that the Air Force rely on its Reserve component and Team McGuire's active duty and Reserve maintenance groups are prime examples of this trend. To date five 514th Air Mobility Wing maintenance officers have assumed either command or operation office duties while their active duty counterparts deployed for 120-plus days.

The latest Reserve members to accept this challenge is Maj. Jeffrey Matthew of the 514th Maintenance Operation Flight. The maintenance operations officer is filling in for Maj. James Turnbull, as commander of the 305th Maintenance Operations Squadron. Major Matthew's new duties include leading a squadron or more than 90 members from six sections.

On the job since Jan. 22, Maj. Matthew found the transition to commander easy to make and attributed the smooth conversion to the proximity of the two maintenance groups. Reserve and active duty maintenance members from commanders to the lowest-ranking Airmen work side-by-side both on the flight line and within the same maintenance facilities.

Additionally, two fellow Reserve officers, Lt. Col. Kathryn Johnson and Lt. Col. Anthony Esposito preceded Major Matthew as fill-in commanders so a precedence has been set. Colonel Johnson served as commander of the 305th Aircraft Maintenance Squadron from May to September 2006 and Colonel Esposito is serving as deputy commander, 305th Maintenance Group beginning October 2006 until April 2007.

Capt. Joseph Trynosky of the 514th Aircraft Maintenance Squadron and 2nd Lt. Rebecca Daugherty of the 714th Aircraft Maintenance Squadron are also Reservists filling-in for active duty maintenance officers.

With Reserve candidates in the running, choosing stand-ins is a joint endeavor and Col. Randall Harvey, commander, 305th Maintenance Group supports the selection of each Reserve stand-in.

"I have great respect for our Air Force Reserve Command enlisted and officer partners and I have a long relationship with the 514th (maintenance group)," said Colonel Harvey who has performed three separate assignments at McGuire since 1980.

"I think the current officer crop is the best I've seen and that is a tribute to the 514th leadership for hiring such great people," he said. "In each case where we have asked for a Reserve officer to fill in when we have active duty officers deployed, it's been a team decision by myself and Col. Reginald Stroud (commander, 514th Maintenance Group.) The folks we select to lead are more than capable."

Taking over the active duty squadron of more than 200 members was a seamless process since much is already integrated in the maintenance field, according to Colonel Johnson and others agree.

"The Reserve and active duty are tied so closely together," said Major Matthew. "It's truly impressive how things work out on the flight line through this team effort."

"The experience and talent shown is a testament to both the 514th and 305th Maintenance Groups he added.

Major Matthew plans to carry his experience back to his Reserve unit.

"Getting command knowledge and working directly for the Air Mobility Command puts it all together for me," said Matthew. "I get to see where Air Mobility Command is coming from and the relationships between the major commands."

Working on active duty is an "eye-opening and amazing" experience said Colonel Esposito, who is now four months into his position.

"Everybody should spend some time on the other side of the fence getting a different perspective," he said. "It will lead to more integration, making an already great atmosphere even greater."

514th honors best of 2006



Shantel Williams
 Civilian of the Year Category I
 514th CS



Senior Airman Alicia Trudeau
 Airman of the Year &
 22nd Air Force winner
 514th 78th ARS



Senior Master Sgt. Ronald Colaninno
 SNCO of the Year &
 22nd Air Force winner
 514th SFS

By Master Sgt. Donna T. Jeffries
 514th AMW Public Affairs

Sixty-eight wing members were singled out for their superior performance during 2006 at the 514th Air Mobility Wing Annual Awards Banquet held Jan. 6 at The Club at McGuire.

Winners of this 514th First Sergeants Council-sponsored event are:

Shantel Williams, 514th Communications Squadron, GS-1 through GS-8; **Pasqualina Leatherdale**, 514th AMW, GS-9 through GS-12; **Capt. Robert Siebelts**, 514th Maintenance Squadron, company grade officer of the year; **Senior Airman Alicia L. Trudeau**, 78th Air Refueling Squadron, airman on the year; **Tech. Sgt. Megan W. Parrott**, 714th Aircraft Maintenance Squadron, NCO of the year; **Senior Master Sgt. Ronald Colaninno**, SNCO of the year; and **Master Sgt. Eric Griffin**, 514th Aerospace Medicine Squadron, first sergeant of the year.

Additionally, **Master Sgt. Eugene Brown**, superintendent of the 514th Honor Guard, was named the recipient of the Joseph McNeil Award. Maj. Gen. Joseph A. McNeil, retired, in whose name the award was named, presented Sergeant Brown with an engraved solid crystal in the shape of a flame symbolizing this honor.

The General McNeil was a key contributor to the civil rights movement in 1960 when he and three other African-American friends insisted on being served at a F. W. Woolworth whites-only lunch counter in Greensboro, N.C. The protest sparked sit-ins all over the segregated South and is considered a major event in the nation's civil rights movement. General McNeil's life example of citizenship and service to others is part of the criteria selection the award is based upon.

Another evening highlight was the announcement of Senior Airmen Kashif Chowham, 514th Aeromedical Staging Squadron and Sana Sheikh and Joseph Domicolo, both of the 35th Aerial Port Squadron as recipients of the Kevin White Scholarship.

Retired Chief Master Sergeant John White, former 514th command chief master sergeant and father of Senior Airman Kevin White, attended the festivities and presented the scholarship winners with a check for \$1,000 each. The scholarship fund was established by the 514th AMW Career Advisors to supplement educational costs to fellow Airmen in honor of Airman White, a former 514th AMW member who died in 2003.

The winners from all seven annual award categories move to the next level for a chance to be named Team McGuire 2006 winner of the year. Participants will also compete at the 22nd Air Force level.



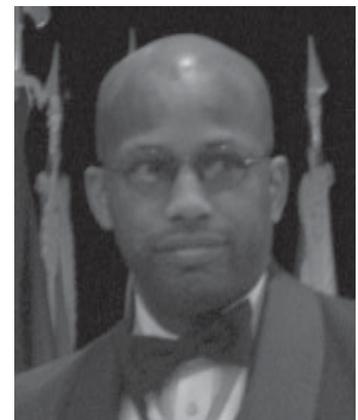
Capt. Robert Siebelts
 Company grade officer of the Year
 514th MXS



Pasqualina Leatherdale
 Civilian of the Year Category II
 514th AMW



Tech. Sgt. Megan Parrott
 NCO of the Year
 22nd Air Force winner
 714th AMXS



Master Sgt. Eric Griffin
 First Sgt. of the Year
 514th AMDS



Wing annual awards banquet highlights

Although there were not enough awards for everyone to get one, everyone shined the night of the 514th Air Mobility Wing Annual Awards. 1. Capt. Andrea Haylock, 514th Aeromedical Staging Squadron, and husband, Gregory Kirkland. 2. 514th Mission Support Squadron members SrA Brienne Rainey, TSgt Dawn Samuel, SMSgt Tracy Murphy and wife of 514th MSS First Sergeant James Lanigan, Mrs. Theresa Lanigan. 3. Mrs. Linda Winn, 514th Mission Support Squadron, and husband, Bernard Winn. 4. SSgt. Roy Rich III, 514th Civil Engineering Squadron and wife, XXXXXXXX Rich. 5. A1C Stephanie Marsh, Logistics Readiness Flight, and father, James Marsh. 6. TSgt Thomas Lemere, 514th Aircraft Maintenance Squadron, and friend, Daniela Vitiello. 7. The 514th Air Mobility Wing Joseph A. McNeil trophy. The trophy is displayed in 514th AMW headquarters, Building 2217 and lists each McNeil award recipient whose names are on separate nameplates.

Honor Guardsman retires on high note

By Master Sgt. Donna T. Jeffries
514th AMW Public Affairs

Master Sgt. Eugene Brown, actor, singer, electrician, motorcyclist and honor guard extraordinaire retired Feb. 3 after 25 years of service with the coveted Joseph A. McNeil Award recently added to his list of achievements.

As superintendent of the 514th Air Mobility Wing Honor Guard, Sergeant Brown was recognized for his dedication Jan. 6 during the annual Awards Banquet when he was named the wing's 6th recipient of the McNeil award. This honor is bestowed upon the person who best embodies the characteristics of civil rights activist Maj. Gen. (Ret.) Joseph A. McNeil, a former 514th AMW wing commander.

General McNeil is noted for shaping the civil rights movement in 1960 when he and three friends sat down at a whites-only lunch counter in a F.W. Woolworth Co. store in Greensboro, N.C., and ordered a cup of coffee. The Greensboro incident sparked sit-ins all over the segregated South that eventually led to the desegregation of restaurants - a major advance in the nation's civil rights movement.

In speaking about that significant event General McNeil once said: "A lot of people ask me why I did it. Why me? Why not me? Everyone has an individual responsibility to fight for what's right. It was the right thing to do for my county, my community and for me."

Doing the right thing is second nature to Sergeant Brown who has recorded more than 550 events he personally supported during his seven-year tenure here. Much of that support was given during his personal time. Sergeant Brown paid tribute to fallen and living service members by performing honor guard burial, change of command and retirement ceremonies. He also supported numerous community events such as Veteran and Memorial Day parades and the infamous Miss America Pageant boardwalk review. Additional achievements include establishing the 514th AMW Commander's Chorus and performing in local plays.



Master Sgt. Eugene Brown, wing honor guard superintendent stands rimrod during a change of command.

Not one to tout his horn, Sergeant Brown is noted by many wing members for his exacting military bearing and dedication.

"In my view, he demonstrates his dedication to duty above all else," said Master Sgt. Eric Griffin, fellow honor guard member. "He trained the active duty honor guard units, acted as judge for the junior reserve officer corps drill competitions and managed the commander's chorus."

"He presents himself and the Air Force in a professional manner, never forgetting that each individual is worthy of respect and his full attention," said Tech. Sgt. Kevin Lawrence, wing commander's chorus member.

Scholarship named in honor of late Reserve Airman



Ms. Cynthia Tyler-Mercer recently presents scholarship recipient, Tech. Sgt. Lenthel Drachler of the 514th Aeromedical Staging Squadron, with a \$500 check for the SMSgt. Tracy P. Tyler Memorial Scholarship.

By Master Sgt. Donna T. Jeffries
514th Air Mobility Wing

The memory of one Reserve Airman at McGuire Air Force Base will live on in her unit, the 514th Aeromedical Evacuation Squadron, through a scholarship instituted in her name.

Tech. Sgt. Lenthel Drachler became the first recipient of the SMSgt. Tracy P. Tyler Memorial Scholarship. His selection was announced during the squadron's MONTH commander's call.

"This scholarship means more to me than paying a semester of class," said Sergeant Drachler, who attends Luzerne County Community College in Nanticoke, Pa. "It adds to my memories of our fallen Airman and friend."

Senior Master Sgt. Tracy P. Tyler, a Philadelphia native and senior air reserve technician died May 1, 2006, two weeks after suffering a massive stroke.

The scholarship will be awarded annu-

ally to a squadron member who meets the eligibility criteria. The scholarship represents Sergeant Tyler's love for education and is meant to assist awardees in achieving their full academic and career potentials said Col. (ret.) John Bozarth, former commander, 514th ASTS.

To honor Saturday's occasion Cynthia Tyler-Mercer, mother of the late Sergeant Tyler, along with immediate family members and friends attended the presentation ceremony and later the unit's Christmas party. Ms. Tyler-Mercer addressed her daughter's peers before presenting Sergeant Drachler with a \$500 scholarship.

"This scholarship represents not only the life Tracy shared with us; but also Tracy's goal of progressing. As an aspiring writer, Tracy's determination to achieve her goals is a quality that I'm sure the recipient of this scholarship also possesses," said Ms. Tyler-Mercer. "My family and I appreciate that Tracy's name will be forever remembered."

‘Our commitment was stronger than our fear’

By Timothy P. Barela
Airman Magazine, 1996 Reprint

Let’s face it. Top priorities for most 17-year-old boys would make a short list that probably included cars, sports and 17-year-old girls. But on Feb. 1, 1960, a headstrong teen-ager named Joseph McNeil and three of his friends had more on their minds.

At a time when the Ku Klux Klan still had a stronghold in the South, the four black youths had just sat down at a whites-only lunch counter in an F.W. Woolworth Co. store in Greensboro, N.C. Technically, they were breaking the law. But McNeil says they were just “doing what was right.”

The Greensboro protest sparked sit-ins all over the segregated South and is considered a major event in the nation’s civil rights movement. A piece of the Woolworth lunch counter recently was put on display at the Smithsonian Institution’s National Museum of American History in Washington, D.C.

McNeil, now the Air Force Reserve’s only black brigadier general, said you had to look at the South in the 1960s to understand why he and his friends were consumed with changing things.

“Schools, housing patterns, theaters, libraries, restaurants and restrooms were all segregated by race,” he explained. There were water fountains for blacks and water fountains for whites. Sometimes they even had three facilities in the South: black, white and Indian.

“Everyone in their right mind knew segregation was stupid and wrong. It fundamentally violated the dignity of man and was a waste of taxpayer money to have multiple facilities. It was absurd, but it was just 30-some years ago—not that long ago.”

McNeil, Franklin McCain, Jabreel Khazan and the late David Richmond—who were all college freshmen attending North Carolina Agricultural and Technical State University at the time—stood up for a nation by sitting down and ordering a cup of coffee. Management refused to serve them, but they didn’t leave. As a



matter of fact, they came back the next day, and the next, and the next.

“For some reason, the local police didn’t arrest us—probably because they didn’t take us seriously,” McNeil said.

But the cops did stand behind them with menacing night sticks slapping their palms.

“They were trying to unnerve us,” McNeil said. “It worked a little. We were scared. But it’s how you handle your fear that matters. Our commitment was stronger than our fear.”

On the first day, when they didn’t know whether they would be beaten, arrested or both, a little old white lady walked up to them and said, “Boys, I’m disappointed in you.” Then she hesitated a second and added. “You should have done this sooner.”

“That strengthened our resolve,” McNeil said with a warm smile.

Also giving them strength was what ensued the following days and months.

“Each day more and more people joined in the effort,” McNeil said. “We were happy to see it mushroom.”

Mushroom indeed. The sit-ins spread to some 50 cities in nine southern states and involved thousands of people. Woolworth and other dime stores yielded and opened lunch counters to all by July 1960.

However, the sit-ins weren’t without sacrifice. McNeil and his friends received nightly threats from Klans members and

other hate groups, and violent riots erupted in other cities—to include fire bombings of churches and buses.

But McNeil said the sacrifice was worth it.

“A lot of people ask me why I did it,” McNeil said. “Why me? Why not me? Everyone has an individual responsibility to fight for what’s right. It was the right thing to do for my country, my community and for me.”

He also admits it helped a little having the cocky swagger and tough-guy mentality of a teen-ager. “Sometimes teen-agers can get away with taking risks adults cannot,” he said.

Maybe that’s why his parents’ initial reaction to the sit-ins was, “You’re doing what? You can go to jail!”

“They were concerned, and who could blame them?” McNeil said. “But after their initial reaction, they supported me.”

After the lunch counter sit-ins, McNeil went on to graduate from college with a bachelor’s degree in engineering physics and joined the Air Force in 1963. He served on active duty until 1969—including some combat duty in Vietnam. Then he joined the Reserve in 1972 and presently serves at Robins AFB, Ga. He works for the Federal Aviation Administration, residing in New York with Ina, his wife of 27 years. They have five children, ranging in ages from 25 to 34. They are all proud that McNeil took a stand 36 years ago.

“We all benefit from other people’s sacrifices,” McNeil said. “I sense the biggest thing we managed to do was change the hearts and minds of some fellow Americans.”

While there are still many areas that need improvement, and there continues to be hate groups on both sides of race relations, McNeil said things are headed in the right direction. In addition to fighting for everyone’s equal rights, he said: “We all have to become more tolerant of people who are different. There’s still a lot of blatant hatred out there.”

But McNeil remains hopeful.

“At the time of the sit-in in 1960, the owner of the store said, ‘I’ll die before I serve you f——!’ Years later I saw him again, and he was a delightful old man. He’d changed. Other folks who had opposed us then now say, ‘I was really an a—h— back then, wasn’t I?’ I just shrug my shoulders and say, ‘Well, you could have thought differently.’”

Legal urges Airmen to use caution on MySpace.com

By Capt. Lee Waters
McGuire Legal Office

There's a new phenomenon sweeping the internet - www. MySpace.com.

Many military members have begun to use this site to share photographs of themselves as well as thoughts about their lives, the Air Force and the military in general. While all citizens have the right to free speech, military members are subject to certain restrictions when they join the military. These prohibitions generally relate to postings that are prejudicial to good order and discipline or of a nature to bring discredit upon the Armed Services. However, there are concerns as well.

Air Force endorsement: Words or images that imply official Air Force endorsement of, participation in or involvement with an Internet site are prohibited. Joint Ethics Regulation DoD 5500.7-R, Section 3-300(a)(1) provides "DoD employees may not use or allow the use of their official titles, positions or organization names in connection with activities performed in their personal capacities, as this tends to suggest official endorsement or preferential treatment by DoD of any non-Federal entity involved."

Wear of uniform: Many military members have posted photos of themselves

and others in their military uniforms on the www.MySpace.com Web site. While doing so is not a violation per se, military members are not allowed to discredit the Armed Forces. Simply put, military members should not post photos that picture themselves or any other military member engaging in activities that would discredit the Armed Services.

Military Equal Opportunity issues: By creating www. MySpace.com entries, some military members have used language that can be construed as racially or sexually disparaging. AFI 36-2706, Military Equal Opportunity Program, paragraph 1.1.1, provides that "The Air Force recognizes that all written or verbal communication degrading individuals on the basis or race, color, national origin, religion or sex remain a form of unlawful discrimination." Racially and sexually disparaging comments on or off duty are unacceptable and inappropriate for military members.

Disparaging comments: Article 88 of the Uniform Code of Military Justice prohibits commissioned officers from using contemptuous language against the president, vice president, Congress, secretary of defense, secretary of a military department, secretary of transportation or the governor or legislature of a state

where the member is present. Article 89 prohibits disrespect toward a superior commissioned officer, and Article 91 prohibits insubordinate conduct and disrespectful language toward noncommissioned officers.

Operation security: In today's world of the Expeditionary Air Force, deployments are the rule rather than the exception. It is understandable military members want to share their experiences. However, some members have posted entries on current or impending deployments, aircraft and troop movements, or have posted photos from the inside of aircraft, ships or other military vehicles. Revealing such information can jeopardize the lives of fellow Airmen, Soldiers, Sailors and Marines, as well as negatively impact mission accomplishment.

While free speech is an important constitutional right, every Airman is required to uphold the dignity of the Air Force. Further, OPSEC must be maintained at all times. People who see what appears to be a violation, should report it to their chain of command immediately.

— Editor's note: This article was assembled by the McGuire Legal Office with guidance from the 60th Air Mobility Wing, Travis AFB, Ca. Legal Office.

DoD announces changes to Reserve component force management policy

The secretary of defense announced Jan. 11 a policy change in the way the department will manage reserve component forces.

The first aspect of the policy change will involve the way the department manages deployments of reserve forces. Currently, reserve deployments are managed on an individual basis. In the future deployments will be managed on unit basis, allowing for greater unit cohesion and predictability for training and deployments.

The second aspect of the policy change addresses the maximum mobilization time for members of the reserve forces. Currently, the policy is for a maximum mobilization time of 18 months. The department will reduce the maximum mobilization timeframe to one year.

Third, the policy objective for involuntary mobilization of Guard/ Reserve units will remain a one-year mobilized to five-year demobilized ratio. However, today's global demands will require a number of selected Guard/ Reserve units to be mobilized sooner than the current policy goal. That deploy-

ment to demobilization ratio remains the goal of the department, as does the active component's ratio goal of one year of deployment to two years at home station.

The fourth aspect of the policy change will establish a new program to compensate individuals in both active and reserve component forces that are required to mobilize or deploy earlier than established policy goals of deployment to home station ratio times. It will also involve those service members who are required to extend beyond established rotation policy goals.

The final aspect of the policy change will direct commands to review their administration of the hardship waiver program, to ensure that they have properly taken into account exceptional circumstances facing military families of deployed service members.

These policy changes will better allow the department to posture itself for success in the uncertain environment in which it currently operates, and well into the future.

2007

Employer Appreciation Day

Nominate your civilian boss to attend June 23.
Deadline for nominations is May 1.

Employer: Mr. Mrs. Ms. Dr. Other:

(Circle one)

Last name:

First name:

Address to _____

mail invite: _____ (No zip = No invite)

Phone* Daytime () _____ Evening () _____ Fax () _____

Job Title: _____ **Company:** _____

Show your employer the mission of the 514th, the Air Force Reserve and your role in the wing.

Schedule of events will be in the information mailed to you and your employer.

Day will include:

-
-
-
-10 -17
-

Sponsoring reservist: Rank: _____ Unit: _____

Last name:

First name:

Daytime phone: () _____ Evening phone: () _____

Where to mail info to you: _____

(No zip = No invite)

An opportunity to observe an aerial refueling mission will be offered to employers. Space is limited so get your nomination in by the May 1 deadline. Nominations are intended for employers **who have not already flown** with the 514th Air Mobility Wing. Flights are **not** for family members or friends. The flight is pending approval by higher headquarters and is subject to cancellation for weather or operational reasons. Please ensure your employer understands this nomination is not a guarantee of a seat on the flight.

Return this form to 514th AMW/PA, 2217 W. Arnold Ave., McGuire AFB, N.J. 08641; fax number is (609) 754-5066; or e-mail the required information about you and your employer to 514AMW.PA@mcguire.af.mil.

* Information is subject to protection under the provision of the Privacy Act of 1974 (5 U.S. Code, 552a)

SALARY TABLE 2007-PHL
INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.85%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
 (See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 2.40%)

EFFECTIVE JANUARY 2007

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,765	\$ 20,424	\$ 21,083	\$ 21,736	\$ 22,394	\$ 22,780	\$ 23,429	\$ 24,084	\$ 24,110	\$ 24,718
2	22,223	22,750	23,486	24,110	24,379	25,095	25,812	26,529	27,245	27,962
3	24,247	25,055	25,863	26,671	27,479	28,287	29,096	29,904	30,712	31,520
4	27,219	28,126	29,033	29,940	30,846	31,753	32,660	33,567	34,474	35,380
5	30,453	31,468	32,483	33,498	34,513	35,528	36,543	37,558	38,573	39,588
6	33,946	35,077	36,209	37,340	38,472	39,603	40,735	41,866	42,998	44,129
7	37,723	38,980	40,238	41,495	42,753	44,010	45,268	46,525	47,782	49,040
8	41,777	43,170	44,563	45,956	47,349	48,742	50,134	51,527	52,920	54,313
9	46,142	47,680	49,218	50,756	52,294	53,832	55,370	56,908	58,446	59,984
10	50,814	52,508	54,202	55,895	57,589	59,282	60,976	62,670	64,363	66,057
11	55,829	57,690	59,551	61,412	63,273	65,135	66,996	68,857	70,718	72,579
12	66,914	69,145	71,375	73,606	75,837	78,068	80,299	82,529	84,760	86,991
13	79,571	82,224	84,877	87,529	90,182	92,835	95,488	98,140	100,793	103,446
14	94,028	97,162	100,296	103,430	106,564	109,699	112,833	115,967	119,101	122,235
15	110,605	114,292	117,979	121,666	125,352	129,039	132,726	136,412	140,099	143,786

BRIEFS

'07 TSP contributions raised

The Federal Retirement Thrift Investment Board has announced a \$500 increase in regular Thrift Savings Plan contributions to \$15,500 for 2007 elective deferral maximum contributions.

Contributions for the catch-up plan will remain at the same \$5,000 limit set in 2006.

For more information regarding TSP contributions, please visit http://www.af.mil/news/story_print.asp?storyID=123033403.

CCM retirement plans set

Command Chief Master Sergeant Mary Alden's retirement dinner and ceremony is slated to take place in March. The retirement dinner takes place at the Community Center (former Officer's Club) on Saturday, March 24th at 6:00

p.m. Dress is business casual with a red, white and blue theme. Please RSVP with the point of contact for the dinner, TSgt. Megan Parrot at (609) 754-8624 by March 10th.

CMSgt. Alden's retirement ceremony is scheduled to take place Sunday, March 25th at 10:00 a.m., Bldg 2201 with reception to follow. Dress is uniform of the day.

Calling all 514 th AMW members

The Wing is commemorating Women's History Month with the 2nd Annual "Lunch and Learn" on Sunday, March 11th, in the auditorium of Building 2216 from 11:30 to 12:30. Courtney Lynch, co-author of "Leading from the Front: No-Excuse Leadership Tactics for Women," will be the guest speaker. All men and

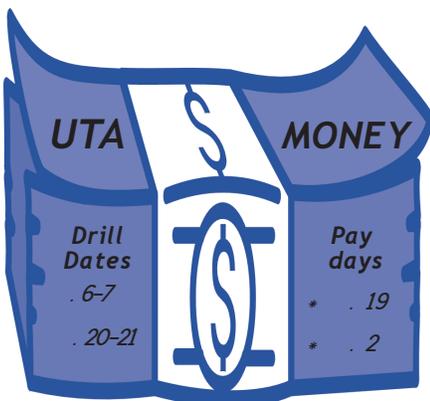
women of the Wing are welcome to attend and enjoy a free brown bag lunch.

For more information, please contact TSgt Megan Parrott at (609) 754-8624.

ARPC at your service

The Reserve Personnel Contact Center in Denver, Colo., supports UTA weekends the first weekend of each month from 7:30 a.m. 4:00 p.m., mountain standard time. This enhanced customer service gives drilling Reservists the opportunity to speak with a live customer service representative.

Members can also receive assistance 24 hours a day by logging on to Virtual Personnel Center Guard and Reserve, the customer service Web portal for personnel support online at <http://arpc.afrc.af.mil/VPC-GR>.



*Pay dates are subject to change. For information, contact your unit pay monitor.

514th Air Mobility Wing
Air Force Reserve Command
McGuire AFB, N.J. 08641-5218
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